

Job Title: DBT Therapist (Dialectical Behavioral Therapist)

Classification: Non-exempt; Part Time/Full Time – as determined; (Remote Work Available)

*The mission, vision, and culture of Restorative Pathways Counseling, LLC, is dedicated to giving our clients compassionate care and service. We advocate for a workplace where employees collaborate, meet, and behave in a friendly and professional manner, in addition to contributing positively to the growth of our organization. Restorative Pathways Counseling offers Individual, Couples, Family, and Group Therapy, Experiential Therapies including Play and Music, and Case Management services. We are currently working to become a Certified Experiential Organization, Joint Commission Certified, and a Certified Medicaid Facility. We also have a therapy dog in training, Louie, on site!*

Job Objective: This position is responsible for providing therapeutic services to individuals, couples, families, and/or groups to promote optimum mental and emotional health through the diagnosis and treatment of mental and emotional disorders and the use of counseling methods. This clinician will specialize in providing treatment via DBT and other related modalities.

Immediate Supervisor: Clinical Director

Skill Requirements:

- Excellent interpersonal skills; able to get along well with a diverse group of people, co-workers, and team members
- Must possess proficient knowledge of utilized programs including google suite applications
- Must be willing to learn new systems involving technology

**Education Requirements – Non-Negotiable:**

- **A current independent license in good standing through the Ohio CSWMFT board - Required**
- **Masters degree in counseling, social work, or a field related to their clinical license - Required**
- Experience in providing DBT - Preferred
- Training in DBT en route to certification - Preferred

\*Training in DBT will be provided through RPC for clinicians who are interested and willing. Clinicians must be independently licensed to be certified in DBT

Primary Responsibilities:

- Renders to individuals, groups, organizations, or the general public counseling services involving the application of clinical counseling principles, methods, or procedures to assist individuals in

achieving more effective personal, social, educational, or career development and adjustment, including the diagnosis and treatment of mental and emotional disorders.

- Develops, implements, and updates case conceptualizations and treatment plans based on clinical experience and knowledge
- Utilizes Blueprint assessment program to demonstrate objective progress with treatment
- Prepares and maintains all required treatment records and reports
- Monitors clients' use of medications
- Acts as client advocate in order to coordinate required services or to resolve emergency problems in crisis situations when appropriate
- Maintains contact with families, physicians, probation officers, and other applicable parties in order to exchange necessary information during the treatment process as appropriate
- Refers patients, clients, or family members to community resources or to specialists as necessary
- Collaborates with other staff members as appropriate
- Maintains confidentiality of records relating to client treatment
- Attends supervision and case consultation meetings as scheduled and as needed
- Attends monthly 1:1 meetings with Clinical Director for support
- Maintains a commitment to growth and development
- Maintains licensure requirements
- Abides by all practice policies and procedures
  
- Maintains compliance with HIPAA and confidentiality laws

#### Pay Rate & Benefits

- \$30-35/hr Direct Contact, \$15-18.75/hr Indirect Hours
- PTO
- Flexible scheduling to meet your needs
- Training in one of the above methods, if needed
- Training in group counseling, experiential therapies, CBT and more
- Continuing Education Stipends
- Necessary software for job responsibilities Blueprint, Clickup, and Slack
- Case Consultation and Clinical Supervision free of charge
- A positive, supportive team and work environment
- Complete Scheduling, Marketing, and Billing support
- Remote work options available for all positions
- Contract position available for clinicians already trained in the modality and independently licensed
- Supervisory positions available for independently licensed clinicians, if desired

What our employees have to say about Restorative Pathways Counseling:

*"I love working at RPC because I know I have the ability to grow into the counselor I want to be, not someone else's idea of what I should be. I love having the support and freedom to serve the populations I am passionate about while being a part of a team pursuing their passions and seeing how it all works together."*

- Clinician at Restorative Pathways Counseling (RPC)

What our clients have to say about Restorative Pathways Counseling:

*"[She] has been my therapist a little over a year and a half now. Previously, I have been to several other therapists in my life but none of them even came close to making me feel challenged to be better, hopeful for my future, and in control of my life. I have struggled with depression and anxiety for several years now, but when an unforeseen tragedy occurred in my life, it began to take its toll on my everyday life. I couldn't get out of bed or keep a job, and my entire world felt like it was crashing in front of me. With the guidance of [my therapist], my life has been completely changed. I now see my worth in this world, and that my mental illness does not define me. She has taught me how to improve my communication skills, handle life's challenges in a healthy and productive way, and to be more aware of what my body and emotions are telling me and how to process them. I am now not the scared, confused, overwhelmed person I was almost two years ago. I am now confident that I can handle whatever life throws at me and come out the other side stronger emotionally and spiritually. [She] is using her gift from God to change lives and help people be the best versions of themselves."*

- Client at Restorative Pathways Counseling